

LINCOLN PARISH LIBRARY BOARD OF CONTROL

Minutes of Meeting

August 17, 2022

The Lincoln Parish Library Board of Control Meeting was called to order at 4:07pm by Amy Miller. Board members Sandra Dupree, Jan Canterbury, Richard Durrett, Amy Miller, Eric McCulloch, and Deborah Gilliam were present. Absent from the meeting were Mary Jo Cooper, Bill Jones, and Diana Humphries.

Mr. Durrett made the motion to approve the agenda as presented. Ms. Dupree seconded the motion. All yes, motion carried.

There were no public comments.

Mr. Durrett made the motion to approve the July 2022 minutes as presented. Mrs. Canterbury seconded the motion. All yes. Motion carried.

Director Bolom presented the 2023 Holiday Closures schedule. Ms. Dupree made a motion to accept the 2023 Holiday Closures schedule as presented. Mr. Durrett seconded the motion. No Discussion. All yes. Motion carried.

Director Bolom presented proposed changes to the Library's Meeting Room Policy, specifically citing the addition of the George Burnside Conference Room to the list of rooms available for public use; a clear statement on political activities in the rooms; and a statement of consequence if the policy is not followed. Mr. McCulloch made a motion to accept the Lincoln Parish Library Room Policy as presented. Ms. Dupree seconded the motion. Mr. Durrett asked for clarification for the Jury's continued use of the room, and Director Bolom assure him that there would be no change. All yes. Motion carried.

Chair of the Compensation Plan Committee, Amy Miller reported that the initial meeting of the committee was held Tuesday, August 16, 2022 at 10am in the George Burnside Conference Room. Jury Personnel Director, LaTonya Lacy, explained the pay scale that the Jury uses for all employees. Through questions and discussion, the committee identified that the next steps include Director Bolom performing a survey of neighboring and comparative-sized libraries' pay scales and revising all job descriptions to bring them up-to-date with the current duties of library employees.

The Events Center and Bylaws committees had nothing to report.

There was no correspondence or communication to discuss.

Director Bolom presented the Board with the financials and statistics for July 2022. He pointed out the addition of a new statistic he will be including and retrospectively gathering for 2022. This number will track how many new library cards are issued each month. He further reported on his trip the previous week to the State Library of Louisiana in Baton Rouge to attend the two-day training New Director's Bootcamp. He has also met on Tuesday, August 16, 2022 with the Friends of the Library to begin planning their annual membership meeting. He noted that September is National Library Card Signup Month, and that the Library plans to have a meet-and-greet event on Thursday, September 29, 2022

from 4-6:30pm. The goal of the event is to provide an opportunity for the public to connect with Library board members and staff and learn about the Friends of the Library.

With no further discussions, Mrs. Canterbury made a motion to adjourn the meeting. Mr. McCulloch seconded the motion. All yes. Motion carried.